



RATES & DISBURSEMENTS

Hourly Billing Rates

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|---|---------------|
| Anita Szabo, Q.C. | \$350.00/hour |
| Don Howieson | \$325.00/hour |
| Troy DeSouza | \$295.00/hour |
| Catharine Schlenker | \$200.00/hour |
| Jordan McKay | \$185.00/hour |
| Tasha Ferguson (Paralegal) | \$160.00/hour |
| Articled Student/Legal Process Contractor | \$150.00/hour |

Disbursements (as applicable)

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|--|---|
| New File Openings | No charge |
| Local Phone/Fax | No charge |
| Long Distance Phone/Fax | \$10.00 flat fee/one-time charge |
| Photocopying/Printing | 45¢ per black and white copy 95¢ per colour copy |
| Legal Briefs, Binders and Authorities | \$10.00 small (under 25 pages) \$20.00 large (over 25 pages) |
| Third Party Disbursements (to include but not limited to: filing fees, registry searches, process servers, couriers, outside counsel, rentals, etc.) | At cost |

Travel (as applicable)

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|---|--|
| Travel time | ½ of hourly rate |
| Meals (court and travel only) | \$75.00 per ½ day \$150.00 per full day |
| Car Rental and fuel | At cost |
| Mileage (Subject to Mileage Chart and for distances greater than 25 km only) | 75¢/km |